

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 29, Puducherry, dated 28th November 2023)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of rules further to amend, the Government of Puducherry, Public Works Department Class-III (Technical) Recruitment Rules, 1965 issued in Notification No. 17843/Dev/PW/E/64, dated 31st January, 1966 of Planning and Development Department and Published in the Supplement to the Gazette No. 27, dated 5th July, 1966 and amended in the Notification issued in G.O. Ms. No. 47, dated 20-12-1991 and published in the Supplement to the Official Gazette No. 6, dated 11-02-1992 and further amended in the Notification issued in G.O. Ms. No. 27, dated 22nd October, 1996 and published in the Supplement to the Official Gazette No. 46, dated 12th November, 1996 so far as it relates to the post of Junior Engineer (Civil) Gr. II save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, hereby makes the following Rules, regulating the method of recruitment to Group 'B' post of Junior Engineer (Civil) (Non-Gazetted – Non-Ministerial), in the Public Works Department, Puducherry, namely:-

1. *Short title and commencement.*— (a) These rules may be called the Government of Puducherry, Public Works Department, Group 'B' (Non-Gazetted – Non-Ministerial) post of Junior Engineer (Civil) Recruitment Rules, 2023.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the posts specified in Column (1) of the Schedule annexed to these rules.

3. *Number of posts, its classification and Level in the Pay Matrix.*— The number of post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. *Method of recruitment, age-limit and other qualifications, etc.*— The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person, –

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage, and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the Orders issued by the Central Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF JUNIOR ENGINEER (CIVIL)

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1. Name of the post : Junior Engineer (Civil)
2. Number of posts : 218 (Two hundred and eighteen) [2023] Subject to variation dependent on workload.
3. Classification : General Central Service – Non-Gazetted – Non-Ministerial Group 'B'.
4. Pay Level in the Pay Matrix : Level-6 (₹ 35,400-1,12,400)
5. Whether selection post/non-selection post : Selection Post
6. Age-limits for direct recruits : Not exceeding 30 years
(Relaxable for Government servants up to 5 years in accordance with instructions or orders issued by the Central Government)
Crucial description : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits. : ***Essential***

Diploma in Civil Engineering from recognized University/ Institute (or) Bachelors Degree in Civil Engineering from recognized University/Institute.

Note : The candidates who were enrolled for Associate Member of Institution of Engineers in Civil Engineer (AMIE) up to 31-05-2013 are only eligible for consideration to the post of Junior Engineer (Civil) for direct recruitment and candidates who have enrolled on or after 01-06-2013 for AMIE are not eligible for consideration to the post of Junior Engineer (Civil) (direct recruitment).

Desirable

Note : Qualifications are relaxable at the discretion of the S.S.C./Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No
Educational qualification : Yes

9. Period of probation, if any : *Remark* : Two years for direct recruits.
- Note* : Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the Competent Authority, for completion of probation.
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : (i) 10% . . By Promotion;
- (ii) 85% . . By Direct Recruitment and
- (iii) 5% . . By Limited Departmental Competitive Examination.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : ***Promotion***
- Draughtsman with two years service in the grade rendered after appointment thereto on regular basis and having successfully completed the short term training in Civil Works of 3 weeks duration.
- Limited Departmental Competitive Examination***
- Draughtsman with minimum 1 year of regular service in the grade rendered after appointment thereto on regular basis and possessing the educational qualification prescribed for direct recruits.
- Note-1*: For the existing incumbents holding the feeder posts on regular basis on the date of notification of these rules, the requirement of successful completion of training for promotion shall be either before promotion or within a period of one year from the date of promotion.
- Standard Note* : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

12. If, a Departmental Promotion Committee exists, : *Departmental Promotion Committee* :—
 what is its composition?
- (1) Chief Secretary to Government of . . . Chairperson
 Puducherry.
- (2) Secretary to Government (Works) . . . Member
- (3) Chief Engineer . . . Member
 (Public Works Department).
- Departmental Confirmation Committee* :—
- (1) Chief Secretary to Government of . . . Chairperson
 Puducherry.
- (2) Secretary to Government (Works) . . . Member
- (3) Chief Engineer . . . Member
 (Public Works Department).
13. Circumstances in which Union Public Service : Consultation with the Union Public Service Commission is
 Commission to be consulted in making recruitment. not necessary.

(By order of the Lieutenant-Governor)

P. EJOMALE,
 Under Secretary to Government (Works).

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 30, Puducherry, dated 28th November 2023)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, and in supersession of the Schedules I and II of the Government of Puducherry [Overseer (Senior Grade), Overseer (Junior Grade) and Work Inspector] Recruitment Rules 1991, issued in G.O. Ms. No. 24, dated 13th May, 1991 of the Local Administration and Public Works Department (Public Works Wing) and published in the Supplement to the Official Gazette No. 35 on the 27th August, 1991, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to Group 'B' Non-Gazetted/Non-Ministerial post of "Overseer" in the Public Works Department, Puducherry, namely:-

1. *Short title and commencement.*— (a) These rules may be called the Government of Puducherry, Public Works Department, 'Overseer' Recruitment Rules, 2023.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the post specified in column (1) of the Schedule annexed to these rules.

3. *Number of posts, its classification and Level in the Pay Matrix.*— The number of post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. *Method of recruitment, age-limit and other qualifications, etc.*— The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person, –

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage, and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.*— Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the Orders issued by the Central Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF OVERSEER

1. Name of the post	: Overseer
2. Number of posts	: 231 (Two hundred and thirty-one) [2023] Subject to variation dependent on workload.
3. Classification	: General Central Services – Non-Gazetted – Non-Ministerial Group 'B'.
4. Pay Level in the Pay Matrix	: Level-6 (₹ 35,400-1,12,400)
5. Whether selection post/non-selection post	: Selection Post
6. Age-limits for direct recruits	: Not exceeding 30 years (Relaxable for Government servants up to 5 years in accordance with instructions or orders issued by the Central Government) <i>Crucial description</i> : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits.	: Essential Three years Diploma in Civil Engineering from the Board of Technical Examinations/Institution recognized by the Government. Desirable Degree in Civil Engineering from a recognized University/Institute. <i>Note</i> : Qualifications are relaxable at the discretion of the S.S.C./Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No
Educational qualification : No, but, should possess a pass in S.S.L.C./Matriculation with a pass in the Trade Test in the field of Mason (Building Construction)/Draughtsman (Civil) conducted by a recognized Institution.

(Or)

by a Industrial Training Institute (I.T.I)

Note : The Officers holding the feeder posts on regular basis on the date of notification of these rules are required to possess a pass in VIII Standard with a pass in the Trade Test.

9. Period of probation, if any : Two years for both Direct Recruits and Promotees and Limited Departmental Competitive Examination (LDCE).
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : (i) 50% .. By Promotion;
(ii) 40% .. By Direct Recruitment and
(iii) 10% .. By Limited Departmental Competitive Examination.
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Promotion**

Work Inspector with 18 years of service in the grade rendered after appointment thereto on regular basis in Level-2 of the Pay Matrix and having successfully completed a training of 2-4 weeks as prescribed by the Competent Authority.

Note-1: The eligibility service shall continue to be 7 years for persons holding the feeder post on regular basis on the date of notification of these rules.

Limited Departmental Competitive Examination

Work Inspector in the Level-2 of the Pay Matrix who have completed minimum 9 years of regular service in the grade rendered after appointment thereto on regular basis and possessing the educational qualification prescribed for direct recruits.

Note : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

12. If, a Departmental Promotion Committee exists, : *Departmental Promotion Committee* :—
what is its composition?

- (1) Chief Secretary to Government of . . . Chairperson
Puducherry.
- (2) Secretary to Government (Works) . . . Member
- (3) Chief Engineer . . . Member
(Public Works Department).

Departmental Confirmation Committee :—

- (1) Chief Secretary to Government of . . . Chairperson
Puducherry.
- (2) Secretary to Government (Works) . . . Member
- (3) Chief Engineer . . . Member
(Public Works Department).

13. Circumstances in which the Union Public Service : Consultation with the Union Public Service Commission is
Commission is to be consulted in making recruitment. not necessary.

(By order of the Lieutenant-Governor)

P. EJOUMALE,
Under Secretary to Government (Works).